

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 16<sup>th</sup> of April 2015 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Heisler & Mr. Kearns  
Absent: Mrs. Shorter

Also present: Mr. Otten, Mrs. Lane, Mrs. Wildow, Mr. Weiser & Mr. Clemmons  
Absent: Mr. Martin

#### PLEDGE OF ALLEGIANCE

Mrs. Shorter arrived at 6:31 pm.

#### PRESENTATIONS/RESOLUTIONS

- A. Recognition of Retirees
- B. Library Levy Presentation – Tim Abbott

Mr. Abbott requested that the Board support the Lane Public Library Renewal Levy by either passing a resolution or by writing letters to the editor.

#### COMMUNICATION- None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

#### 15-29 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/NON-RENEWALS – Mr. Otten

MOTION – Moved by Mr. Hare to approve the following:

#### SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel – Licensed
  - 1. Resignations
    - a. Stephen Bohland, Senior High, Science  
(effective June 1, 2015; for personal reasons)
    - b. Miller Goose, Senior High, Chemistry  
(effective June 1, 2015; for retirement purposes)
    - c. Mark Jones, Freshman, Health  
(effective August 18, 2015; for personal reasons, per agreement)

- d. Lindsey Lampert, Intermediate, Counselor  
(effective at the end of the 2014-2015 school year; for personal reasons)
- e. Amanda Menke, South, Intervention Specialist, 50%  
(effective at the end of the 2014-2015 school year; for personal reasons)
- f. Annissa Thomas, Middle, Intervention Specialist  
(effective at the end of the 2014-2015 school year; for personal reasons)
- g. David Whittington, Senior High, Chemistry  
(effective July 1, 2015; for retirement purposes)

2. Leaves of Absence

- a. Jessica Jones, Central, Intervention Specialist  
(effective .25 on April 24, 2015, through May 28, 2015; for childrearing purposes)
- b. Christie Riggs, East, 3<sup>rd</sup> grade  
(effective April 15, 2015, through .5 on May 13, 2015; for childrearing purposes)
- c. Erin Young, West, 1<sup>st</sup> grade  
(effective May 4, 2015, through October 2, 2015; for medical and childrearing purposes)

3. Employment

- a. Extended School Year

Diane Gerde  
Emily Lohrey  
Amy Touassi  
Christine Zboril

(The above-noted persons are recommended for employment as extended school year teachers as needed at the rate of \$25.01 per hour from June 2, 2015 through August 8, 2015. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- b. Extracurriculars 2014-15

**Middle**  
Allyson Schnepfer, Track 7<sup>th</sup>/8<sup>th</sup>

- c. Home Instructors

Diane Gerde  
Amy Hudson  
Ryan Huff

Tiffany Mariol  
Beth Moore  
Amanda Robey  
Jen Steelman  
Megan Walsh  
Christine Zboril

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$25.01 per hour, effective for the 2014-2015 school year.)

d. Substitute Teachers

Brittany Fernandez  
Darcy Marsh

(All recommendations are for the 2014-15 school year at a rate of \$82 per day.)

e. Summer School Principal, Grades 9-12

Matt Crapo

(The above-named person is recommended for employment as principal for the 2015 summer school program as noted, at a rate of \$25.01 per hour for up to nine and one-half hours per day as necessary from May 4, 2015 through July 3, 2015.)

(All employment is contingent upon satisfactory submission of all required documents.)

4. Non-Renewals

a. Non-renewals of substitute teachers at the end of 2014-15 school year

Betsy Balger  
Angela Eheart  
LuAnn Gati  
Cheryl Hamilton  
Christine Neidert  
Harriet Richardson  
Sarah Sackenheim  
Melvin Williams  
Joseph Wulker

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

15-30 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Weiser

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Karen Bowman, Transportation, Bus Driver  
(effective the end of the day September 30, 2014; for disability retirement purposes)
- b. Gladys Gouge, Sr. High, Food Service Assistant  
(effective the end of the day May 31, 2015; for retirement purposes)
- c. George Jackson, North, Custodian  
(effective the end of the day July 31, 2015; for retirement purposes)
- d. Steven Pater, Transportation, Bus Driver  
(effective the end of the day May 31, 2015; for retirement purposes)
- e. Michelle Schul, Middle, Food Service Assistant  
(effective the end of the day May 31, 2015; for retirement purposes)
- f. Phillip Stapleton, Transportation, Bus Driver  
(effective the end of the day June 30, 2015; for retirement purposes)
- g. Sandra Stehlin, West, Educational Assistant  
(effective the end of the day May 31, 2015; for retirement purposes)
- h. Lyn Zdara, Freshman, Data Entry I  
(effective the end of the day June 30, 2015; for retirement purposes)

2. Leaves of Absence

- a. Darlene Carpenter, Central, Head Custodian  
(effective April 11, 2015 through April 17, 2015; extension of unpaid Workers Compensation)
- b. Patricia Rose-Pinson, Transportation, Educational Assistant  
(effective May 1, 2015 through June 23, 2015; extension of unpaid personal medical)

3. Employment

- a. Jamie Jamison, Sr. High, Educational Assistant  
(effective April 17, 2015; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Stadium project update – Tom Weiser

Construction has started on the stadium project.

The final drawings for the pad that will be placed under the bleachers is completed.

Excavation has started.

Permits were due to be issued this afternoon.

The end zone should be finished by May 5<sup>th</sup>; the home side bleachers will be done after May 5<sup>th</sup>.

2. Bus purchase – Tom Weiser

We received 2 public bids.

We also pursued a bid from the Southwestern Ohio Educational Purchasing Council (EPC). However, the public bid came in \$175 less per bus.

3. Stadium fundraising update – Mark Harden

Some of the options for fundraising include:

- Sale of reserved seats
- Offering naming rights to corporations and individuals.
- The Ryan King Foundation has committed to raise \$100,000 by August 1<sup>st</sup> for the naming rights to the fieldhouse.
- Community town hall meetings are in the planning stages.
- Season ticket sales are waiting on seating charts. The tickets will be seasonal patrons with an option of purchasing three year or ten year season tickets.

15-31 AMEND RESOLUTION #15-26 MODIFYING THE GENERAL CONTRACTOR'S NAME FROM H & H SUPERSTRUCTURES TO H & H STRUCTURAL CONTRACTING INC./ APPROVAL OF A CONTRACT FOR LEGAL SERVICES WITH MCCASLIN, IMBUS & MCCASLIN, ON AS NEEDED BASIS, FROM MARCH 27, 2015 – DECEMBER 31, 2016, TO REPRESENT THE DISTRICT IN ALL MATTERS REQUESTED, PROVIDED THERE IS NO CONFLICT OF INTEREST/AWARDING OF BUS BIDS TO RUSH TRUCK CENTERS OF OHIO, INC. FOR PURCHASE OF (2) FIFTY-FOUR PASSENGER BUSES AND (3) SEVENTY TWO PASSENGER BUSES

MOTION – Moved by Mr. Hare to approve the following

D. Other Items for Board Action

1. Recommend an amendment to Resolution #15-26, approved by the Fairfield Board of Education on March 19, 2015, modifying the general contractor's business name from H & H Superstructures to H & H Structural Contracting Inc.
2. Recommend authorizing a contract for legal services with McCaslin, Imbus and McCaslin, on an as needed basis, from March 27, 2015, through December 31, 2016, to represent the District in all matters requested provided that no conflict of interest arises. (A retention letter was provided to the Board of Education at an earlier date.)
3. Recommend awarding the bus bids to Rush Truck Centers of Ohio, Inc. for the purchase of two (2) fifty-four (54) passenger buses and three (3) seventy-two (72) passenger buses. (They were the lowest bidder meeting specifications for a cost of \$95,969.00 per fifty-four (54) passenger bus and \$88,508.00 per seventy-two (72) passenger bus.)

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

15-32 APPROVAL OF FINANCIAL REPORTS FOR MARCH 2015/APPROVAL OF THE 2014-2015 AMENDED APPROPRIATIONS RESOLUTION/DISPOSALS/DONATIONS/ APPROVAL TO AUTHORIZE THE TREASURER TO PAY AN INVOICE AGAINST A PURCHASE ORDER

MOTION – Moved by Mr. Hare to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

March 9, 2015 – Regular Work Session  
March 19, 2015 – Regular Meeting

B. Recommend approval of the financial reports for the month of March 2015.

C. Recommend approval of the 2014-2015 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
18925	Dell port replicator	Administration Bldg.
19750	Projector	East Elementary
15892	Laptop	Freshman School
10282	Computer	High School
10824	Computer	High School
10861	Computer	High School
10934	Computer	High School
11129	Printer	High School
11166	Computer	High School
11167	Computer	High School
11168	Computer	High School
11169	Computer	High School
11170	Computer	High School
11171	Computer	High School
11172	Computer	High School
11173	Computer	High School
11174	Computer	High School
11175	Computer	High School
11176	Computer	High School
11177	Computer	High School
11178	Computer	High School
11179	Computer	High School
11180	Computer	High School
11181	Computer	High School
11182	Computer	High School
11183	Computer	High School
11184	Computer	High School
11185	Computer	High School
11186	Computer	High School
11190	Computer	High School
11191	Computer	High School
12036	Computer	High School
15020	Computer	High School
15151	Computer	High School
15160	Computer	High School
15407	Handheld organizer	High School
16098	Computer	High School
16547	Computer	High School
16844	Computer	High School
16851	Computer	High School

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 16, 2015

50

17134	Computer	High School
17135	Computer	High School
17137	Computer	High School
17138	Computer	High School
17140	Computer	High School
17146	Computer	High School
17221	Computer	High School
17224	Computer	High School
17225	Computer	High School
17226	Computer	High School
17239	Computer	High School
17240	Computer	High School
17241	Computer	High School
17246	Computer	High School
17248	Computer	High School
17249	Computer	High School
17250	Computer	High School
17252	Computer	High School
17253	Computer	High School
17262	Computer	High School
17268	Computer	High School
17270	Computer	High School
17271	Computer	High School
17310	Computer	High School
17323	Computer	High School
17329	Computer	High School
17349	Computer	High School
17469	Computer	High School
17474	Computer	High School
17476	Computer	High School
17482	Computer	High School
17490	Computer	High School
17491	Computer	High School
17502	Computer	High School
17512	Computer	High School
17520	Computer	High School
17528	Computer	High School
17529	Computer	High School
17530	Computer	High School
17533	Computer	High School
17543	Computer	High School
17567	Computer	High School
17660	Computer	High School
17671	Computer	High School
17676	Computer	High School
17684	Computer	High School
17687	Computer	High School
17693	Computer	High School
17695	Computer	High School
17697	Computer	High School
17854	Computer	High School
17944	Laptop	High School
18340	Dock	High School
18343	Dock	High School
18927	DVD player	High School
18928	DVD player	High School
19133	Computer	High School



FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 16, 2015

51

19272	Printer	High School
19356	Computer	High School
19357	Computer	High School
19359	Computer	High School
19360	Computer	High School
19361	Computer	High School
19362	Computer	High School
19365	Computer	High School
19366	Computer	High School
19367	Computer	High School
19368	Computer	High School
19369	Computer	High School
19370	Computer	High School
19373	Computer	High School
19374	Computer	High School
19379	Computer	High School
21702	Computer	High School
05810	Television	Intermediate School
09097	Television	Intermediate School
11486	Television	Intermediate School
11487	Television	Intermediate School
13856	Television	Intermediate School
14565	Television	Intermediate School
16927	Television	Intermediate School
19550	Projector	Intermediate School
21713	Projector	Intermediate School
08960	Computer	Middle School
11766	Computer	Middle School
11767	Computer	Middle School
15346	Computer	Middle School
15349	Computer	Middle School
15351	Computer	Middle School
15352	Computer	Middle School
15353	Computer	Middle School
15354	Computer	Middle School
15355	Computer	Middle School
15361	Computer	Middle School
15363	Computer	Middle School
15365	Computer	Middle School
15366	Computer	Middle School
15367	Computer	Middle School
15369	Computer	Middle School
15371	Computer	Middle School
15374	Computer	Middle School
15378	Computer	Middle School
15379	Computer	Middle School
15381	Computer	Middle School
15382	Computer	Middle School
15383	Computer	Middle School
15385	Computer	Middle School
15387	Computer	Middle School
15388	Computer	Middle School
15389	Computer	Middle School
15390	Computer	Middle School
15391	Computer	Middle School
15392	Computer	Middle School
15393	Computer	Middle School

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 16, 2015

15395	Computer	Middle School
15396	Computer	Middle School
15397	Computer	Middle School
15398	Computer	Middle School
15515	Computer	Middle School
15516	Computer	Middle School
15518	Computer	Middle School
15519	Computer	Middle School
15520	Computer	Middle School
15521	Computer	Middle School
15522	Computer	Middle School
15525	Computer	Middle School
15528	Computer	Middle School
15529	Computer	Middle School
15538	Computer	Middle School
15539	Computer	Middle School
15540	Computer	Middle School
15541	Computer	Middle School
15543	Computer	Middle School
15544	Computer	Middle School
15545	Computer	Middle School
15546	Computer	Middle School
15547	Computer	Middle School
15548	Computer	Middle School
15550	Computer	Middle School
15552	Computer	Middle School
15553	Computer	Middle School
15554	Computer	Middle School
15556	Computer	Middle School
15561	Computer	Middle School
15562	Computer	Middle School
15563	Computer	Middle School
15565	Computer	Middle School
15566	Computer	Middle School
15567	Computer	Middle School
15568	Computer	Middle School
15570	Computer	Middle School
15571	Computer	Middle School
15572	Computer	Middle School
15717	Printer	Middle School
15746	Computer	Middle School
15893	Computer	Middle School
15923	Computer	Middle School
15925	Computer	Middle School
15935	Computer	Middle School
15937	Computer	Middle School
15949	Computer	Middle School
15950	Computer	Middle School
15952	Computer	Middle School
15955	Computer	Middle School
15965	Computer	Middle School
15966	Computer	Middle School
15969	Computer	Middle School
15970	Computer	Middle School
15971	Computer	Middle School
15974	Computer	Middle School
15975	Computer	Middle School

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 16, 2015

53

15976	Computer	Middle School
15977	Computer	Middle School
15978	Computer	Middle School
15979	Computer	Middle School
15981	Computer	Middle School
15982	Computer	Middle School
15983	Computer	Middle School
15987	Computer	Middle School
15990	Computer	Middle School
15994	Computer	Middle School
15998	Computer	Middle School
16102	Computer	Middle School
16106	Computer	Middle School
16532	Computer	Middle School
16545	Computer	Middle School
16598	Computer	Middle School
16603	Computer	Middle School
16855	Computer	Middle School
17400	Computer	Middle School
17404	Computer	Middle School
17408	Computer	Middle School
17415	Computer	Middle School
17421	Computer	Middle School
17422	Computer	Middle School
17625	Computer	Middle School
17648	Computer	Middle School
17650	Computer	Middle School
17785	Projector	Middle School
20829	Computer	Middle School
20834	Computer	Middle School
21347	Computer	Middle School
21632	Projector	Middle School
21633	Projector	Middle School
25023	Projector	Middle School
1BQC531	Computer	Middle School
GZZRX51	Computer	Middle School
11725	Computer	South Elementary
11726	Computer	South Elementary
11735	Computer	South Elementary
15292	Computer	South Elementary
15338	Computer	South Elementary
15689	Computer	South Elementary
16616	Computer	South Elementary
16636	Computer	South Elementary
16657	Computer	South Elementary
16658	Computer	South Elementary
16666	Computer	South Elementary
17075	Computer	South Elementary
19989	Computer	South Elementary
20170	Computer	South Elementary
20703	Computer	South Elementary
20934	Computer	South Elementary
21306	Projector	South Elementary
20317	Projector	West Elementary
20318	Projector	West Elementary

E. Recommend approval of the following donations:

1. Donations for the 2015 Arts Fair as follows:
  - a. Central Elementary PTC \$100
  - b. East Elementary PTC \$100
  - c. North Elementary PTC \$100
  - d. West Elementary PTC \$50
  - e. Fairfield Middle PTC \$100

**Total donations for 2015: \$11,944.00**

F. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #3504899 – Scholastic Book Fairs - \$6,424.00  
(this invoice is the balance due for the spring book fair at North Elementary)

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Report – Dan Hare

Mr. Hare read the following statement:

House School Funding Bill -HB64- the House Finance and appropriations Committee met this week to accept a substitute version of the two-year state budget bill. The Finance Committee will hold hearings this week with the full House voting on the Bill around April 20<sup>th</sup>. Once the House has voted the Senate will begin consideration. Four hundred ninety-four districts are slated for an increase in funding for FY15 and FY17. One hundred sixteen districts are held harmless. I caution everyone that this is not final until the Senate acts, the bill goes through conference committee and the governor signs the bill. We shall see

Student Testing- A. J. Wagner, Member of the State Board of Education from our Region sent a letter to Senator Peggy Lerner, Chair of the Senate Education Committee expressing his concerns about the state-testing program. He points out the tests have validity issues resulting in decisions being based upon weak data. We now face more than a decade and a half of test-focused reforms with no benefit. Funds spent on testing could have been better utilized on helping children. He urged moving away from test focused reforms and encouraged a focus on sustained and meaningful investments in practices shown to be effective in improving student learning. We shall see.

On a national level the U.S. Senate's Health, Education, Labor and Pension Committee unveiled a bipartisan proposal this week to re-authorize the Elementary and Secondary Education Act indicating it will give more flexibility to states and local schools by ending federal test based accountability Under No Child Left Behind. We shall see.

Regardless of what the federal government does, education is primarily a function reserved for the states. The sad news is that leaves us at the mercy of the State Department of Education that is known locally, statewide and in the nation's capital as dysfunctional. We shall see.

B. Fairfield Planning Commission – Tom Heisler

Senior Living complex was voted down by Fairfield City Council.

Eight landominiums are being considered near the library.

C. Butler Tech – Michael Berding

The Bioscience Center is on track to open next school year.

Skills USA students competed this week in Columbus.

Three Fairfield students out of forty-five Butler Tech Students competed in the Skills U.S.A. Contest this week. Christian Guffey received the 3<sup>rd</sup> place bronze medal for Architectural Drafting, Andrew Nguyen received 7<sup>th</sup> place for Technical Drafting and Michael Berding received 6<sup>th</sup> place for Technical Math.

ANNOUNCEMENTS

April 17, 2015 – Inservice Day – No Students

April 23-25, 2015 – “Mary Poppins,” 7:30 PM, FHS Performing Arts Center

April 26, 2015 - “Mary Poppins,” 2:30 PM, FHS Performing Arts Center

May 3, 2015 – Arts Fair, 1:00-5:00 PM, FHS

May 7, 2015 – Board Meeting, 6:30 PM, FAB Conference Room A

BOARD MEMBER COMMENTS

Mr. Heisler

He congratulated and thanked the retirees for their years of service.

Mr. Hare

He read the following statement:

I encourage the residents of the Fairfield Township and Fairfield City to join in support of Issue 3, the Library Levy. I also urge the residents of Fairfield Township to support Issue 1, the Township Public Safety Levy. The Township Police and Fire departments serve and protect students attending two of our schools. I would think most parents would put safety of children above student testing, test scores or district ratings. I have taken advantage of early voting and have voted for both issues.

I, along with the Fairfield Community, mourn the loss of Dave Bauer, former teacher and coach. Last fall Dave served as the Grand Marshall for our homecoming parade. He will be missed.

Mrs. Shorter

She congratulated and thanked Mr. Clark and Tempo Club for a great Crystal Classic.

She thanked Mrs. Gage for inviting her to read to the students at Central.

She agrees with Mr. Hare's comments regarding the library levy and the township levy.

She stated that we will miss the retirees.

Mr. Berding

He echoes Mrs. Shorter & Mr. Heisler in their comment to the retirees.

He stated that the Crystal Classic was a great event.

He has enjoyed the elementary events that he has attended recently.

He supports the library levy.

He thanked the Mother/Son Dance volunteers for a great event.

15-33 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 7:22 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:45 pm.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 16, 2015

57

15-34 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Heisler

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:46 pm by the President, Mr. Kearns.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer